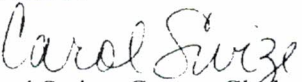


I, Carol Swize, County Clerk of Karnes County, Texas, do hereby certify that the following Commissioners Court Minutes are a true and correct record of the proceedings from the Commissioners Court Meeting on July 12, 2018.

ATTEST:


Carol Swize, County Clerk
And Ex-Officio Clerk of the
Commissioners Court of
Karnes County, Texas

KARNES COUNTY COMMISSIONERS COURT

SPECIAL SESSION – July 12, 2018

Commissioners Court met in special session on Thursday, July 12, 2018 at 9:00 a.m. in the County Courtroom located at 210 W. Calvert, in the city of Karnes City, Texas, with the following members present:

| | | |
|---------------------|---------------------------|---------------------|
| Walter R. Long, Jr. | County Judge | arrived at 9:29a.m. |
| Shelby Dupnik | Commissioner, Precinct #1 | |
| A.T. "Pete" Jauer | Commissioner, Precinct #2 | |
| Mary Lozano | Commissioner, Precinct #3 | |
| David Reynolds | Commissioner, Precinct #4 | |
| Carol Swize | County Clerk | |

1. Welcome.

Judge Pro-Tem Jauer opened the meeting and welcomed all present.

2. Quorum Present X Yes No Absent: _____

3. Discuss and Take Action on Approving Payroll – County Treasurer.

A motion by Commissioner Lozano and seconded by Commissioner Dupnik to approve the payroll as presented.

All voted aye. (Judge Long was absent for the vote)

Motion carried 4 - 0

4. Presentation and possible action from Comal County Senior Citizens' Foundation wanting to apply for funding help with Texans Feeding Texans Home Delivered Meal Grant Program for Karnes County. Author Judge Long/Bonnie Surratt.

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve allowing them to apply for a grant.

All voted aye.

Motion carried 4 – 0

5. Convene into Budget Workshop.
6. Discuss and possible action:
 - Compensation Option(s) for Fiscal Year 2018-2019
 - 2018-2019 Budgetary Items

A motion by Commissioner Reynolds and seconded by Commissioner Jauer to propose a \$1.25 raise to all employees of the county and address each department separately for any additional increases.

**Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long voted no.
Motion carried 4 – 1**

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve \$1.25 for the Library employees and no additional increases.

**Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long voted no.
Motion carried 4 – 1**

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to propose a \$1.25 hour raise for all employees of the Elections Department.

**Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long abstained.
Motion carried 4 – 0**

A motion by Commissioner Dupnik and seconded by Commissioner Jauer to propose \$1.25 per hour raise for all employees in the Maintenance Department and an additional \$.50 per hour for the lead custodian who will have full authority of the Maintenance Supervisor.

**All voted aye.
Motion carried 5 – 0**

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to give an additional \$1.00 per hour raise to the Chief Deputy clerk in the County Clerk's office.

**Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long abstained
Motion carried 4 – 0**

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to move one clerk to the Chief Deputy position in the District Clerk's office at the adjusted mid-point salary plus and additional \$1.00 per hour and the \$1.25 per hour

raise.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Dupnik and seconded by Commissioner Reynolds to propose an additional \$.75 per hour for the chief secretary in the County Attorney's office for a total of \$2.00 more per hour.

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to raise the Victims Services Coordinator's salary to \$37,000 plus the \$1.25 per hour raise.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Dupnik and seconded by Commissioner Reynolds to approve an additional \$.75 for the County Judge's secretary.

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Dupnik and seconded by Commissioner Lozano to approve that the Veterans' Services Officer budget remain the same.

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Dupnik and seconded by Commissioner Reynolds to approve funding a part time clerk for drivers' license renewal for up to 24 hours per week to start at \$15 per hour.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Jauer and seconded by Commissioner Lozano to approve the same increase of \$1.25 per hour increase for all commissioners.

Commissioners Jauer, Lozano and Dupnik voted aye.

Judge Long and Commissioner Reynolds voted no.

Motion carried 3 – 2

A motion by Commissioner Reynolds and seconded by Judge Long to approve no additional compensation to the Justices of the Peace personnel except for the \$1.25 per hour which was approved for all county employees.

Judge Long, Commissioners Jauer, Lozano and Reynolds voted aye.

Commissioner Dupnik voted no.

Motion carried 4 – 1

A motion by Commissioner Dupnik and seconded by Commissioner Lozano to approve reinstating mileage reimbursement for all Justices of the Peace at \$1,500.00 per office.

Commissioners Jauer, Lozano and Dupnik voted aye.

Judge Long and Commissioner Reynolds voted no.

Motion carried 3 – 2

A motion by Commissioner Dupnik and seconded by Commissioner Reynolds to, per policy, allow County Library and Justice of the Peace Pct. 2 employee Donna Erniss to continue working 48 hours per week and to be allowed to accrue compensatory time.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Reynolds and seconded by Commissioner Jauer to approve an additional \$1.00 per hour raise for the chief deputy in the Treasurer's office.

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve an additional \$1.00 per hour raise for the chief deputy in the Tax Assessor-Collector's office.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Lozano and seconded by Commissioner Reynolds to increase the conference expense in the Tax Assessor-Collector's office from \$1,500 to \$2,500.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Dupnik and seconded by Commissioner Lozano to approve creating a new position in EMS titled Assistant Administrator.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long abstained

Motion carried 4 – 0

A motion by Commissioner Dupnik and seconded by Commissioner Reynolds to approve the requested salary of \$72,000 annually for the EMS Administrator which will not be subject to the \$1.25 per hour increase proposed for all county employees.

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Lozano to approve the salary of \$70,000 annually for the position of EMS Assistant Administrator.

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve the starting salary for the new positions at EMS as follows:

| | |
|---------------------------|-------------------------|
| Transfer paramedic | \$21.34 per hour |
| Transfer EMT | \$17.14 per hour |

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Dupnik and seconded by Judge Long to disapprove the position of Administrative Assistant for the EMS department.

All voted aye.

Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve an additional full-time nurse for the jail at \$20.99 per hour for 40 hours per week.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.

Judge Long voted no.

Motion carried 4 – 1

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve eliminating the position of Jail Receptionist at the jail.

Commissioners Jauer, Dupnik and Reynolds voted aye.

Judge Long voted no.

Commissioner Lozano abstained.

Motion carried 3 – 1

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to eliminate the position of (1) Patrol Sergeant in the Sheriff's Department.

All voted aye.
Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to move the dispatch administrator to \$16.72 per hour along with the \$1.25 per hour raise proposed.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long voted no.
Motion carried 4 – 1

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to move the Chief Deputy in the Sheriff's department to \$60,000 annually and will not be subject to the \$1.25 per hour increase for all county employees.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long voted no.
Motion carried 4 – 1

A motion by Commissioner Jauer and seconded by Commissioner Reynolds to move the Sheriff's salary to \$65,000 annually and will not be subject to the \$1.25 per hour increase for all county employees.

Commissioners Jauer, Lozano, Dupnik and Reynolds voted aye.
Judge Long voted no.
Motion carried 4 – 1

A motion by Commissioner Dupnik and seconded by Commissioner Reynolds to approve a \$1.25 per hour raise for Constable Pct. 1 and Constable Pct. 4, and for Constable Pct. 2 and Constable Pct. 3 to remain at the same pay rate as is currently.

All voted aye.
Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Jauer to approve the proposed \$1.25 per hour raise for all employees in the Ag Extension office.

All voted aye.
Motion carried 5 – 0

A motion by Commissioner Reynolds and seconded by Commissioner Dupnik to approve the Ag Extension county agents' travel allowance remain at \$15,900.00.

All voted aye.
Motion carried 5 – 0

A motion by Commissioner Lozano and seconded by Commissioner Reynolds to approve the out of county travel expense for the Ag Extension county agents be

\$2,900 each.

All voted aye.

Motion carried 5 – 0

7. Adjourn

A motion to adjourn by Commissioner Lozano and seconded by Judge Long.

All voted aye.

Motion carried 5 - 0